

Capability Statement



Empowerment Strategy for Women and Youth Development Initiative (ESWAYDI)

Mammy 2, Lungi Barracks, Asokoro Abuja

About Us

ESWAYDI is a non-profit, non-government development organization committed to improving the lives of people, through participation and empowerment. It was established in the FCT, Abuja and is registered in 2011 under the Corporate Affairs Commission (CAC), Act 1990. ESWAYDI has grown into a vibrant organisation working with a range of people across multiple sectors.

ESWAYDI implements programs in various sectors, catering to the needs of vulnerable communities. The organization believes that there is no simple solution to reduce/eradicate poverty. As such, in order to overcome poverty, it is necessary to address the range of issues that poor people face on a daily basis. Tackling issues in an integrated, sustainable manner, we aimed at improving quality of life of most vulnerable people in the communities.

Our focus

ESWAYDI focuses on promoting good governance in the development areas that have direct impact on poor and vulnerable group especially youth (women and men). These areas amongst other includes: clean air, education, clean energy, water and sanitation, healthcare, and climate change. We give special attention to underserved and marginalized locations in rural communities

Our vision/mission





Organization areas of operational

ESWAYDI is functional in FCT and some state in the country

Field of operation

ESWAYDI adopts an Integrated Sustainable Development Model, which works in five main thematic areas:

- ❖ Climate change, Environment and Disaster Response
- ❖ Healthcare and Nutrition
- ❖ Water, Sanitation and Hygiene
- ❖ Education and Protection
- ❖ Livelihood and Youth (Women's and Men's) Empowerment

Healthcare and Nutrition

Healthcare program of the organization has broadly in two components; Community health and Institutional health. It has own trained healthcare workers who actively disseminate health information on pregnant mother care, child health and immunization, hygienic practices, and motivate pregnant mothers for institution delivery.



Water, Sanitation & Hygiene

In spite of the ongoing efforts, Water and sanitation provision still remains a volatile problem in the country. A huge disparity and inequality exist in the water and sanitation provision between the urban and rural population as well as households.

The organization has wide experience working in this sector. Over the years ESWAYDI implemented and educated people on both infrastructural and personal hygiene in making effort to stop open defecation. Boreholes drilled and installed creating safe drinking water provision and made people aware on safe water handling including collection, transportation, preservation and use. Initiatives were taken to sensitize people on water, sanitation and hygiene through wide community level campaign, demonstration, using IEC etc.

ESWAYDI implemented community sanitation program, hand washing and drinking water stations with multiple tap, emphasizing hygiene education and maintenance of the asset created. A maintenance committee has been formed with representatives responsible for looking after cleanliness and maintenance of the sanitation on regular basis.

Livelihood and youth (Women and Men) empowerment

Youths groups have been formed primarily for growing saving habits to initiate petty business venture for income.

Both women and men are encouraged for irrigation Integrated Farming with vegetable garden, fish farming, poultry and vermin-composting through improved method in their homestead land and the products are used for both consumption and selling purposes. As per the organization's experiences the Integrated Farming were found to be highly beneficial to the people improving their family status with supplementary income.



Climate change, Environment and Disaster Response

Climate change is at the doorstep of the country and is the defining human development challenge of the 21st century. Failure to respond to this challenge will stall and reverse the efforts to reduce poverty. The impact of climate change is expected to be extremely challenging; it is in the form of desertification, land cover changes water stress. Result in increase in air temperature, change in precipitation patterns and increased evaporation.

ESWAYDI has taken effort educating people/people's group responding to disaster situation. Disaster Response groups are formed and trained on the issues of rescue, shifting victims especially women children and aged persons to safer places/temporary shelters, arrange and provide relief items like food, water, medicines from donor agencies and partners.

The organization with its own expertise implementing programs in different sectors successfully and apart from direct program implementation, the organization builds partnerships and advocates with Government and a wide range of international NGOs and donors to tackle poverty and help ensure people can create new opportunities for themselves.



Legal Status:

Nature of the organization:

Empowerment Strategy for Women and Youth Development Initiatives (ESWAYDI)

Registration Number:

Date: 2011



Governance Structure

- ❖ Total number of board members: 5
 - ❖ Number of female board members: 3
 - ❖ Number of male board members: 2
 - ❖ No. of board meetings per year: 1
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- ❖ Nature of governing body : Board of Directors
 - ❖ Name of the governing body : ESWAYDI Board of Directors

The Board of Directors sets ESWAYDI's strategic direction, ensures organizational values are adhered to, and ensures resources are well managed, and approves all budgets and audited financial statements. The Governing Body also ensures the organization's compliance with laws and regulations.

ESWAYDI has its Senior Management Team is responsible for overseeing all day to day activities of the organization, including programs, finance, communications, documentation, fundraising, staff capacity building, establishing linkage and relationship with external agencies and advocacy. The team represents all aspects of the organization and provides direction to middle and field level staff. The team has an active role in the overall management of the organization. Any major decisions relating to the organization and programs is discussed with the Senior Management Team. The team also provides input in terms of organization planning, strategy and goals. The team is also responsible for resolving any concerns/issues arising from field staffs that were not possible to resolve at lower level.

Responsibilities of the Senior Management Team include but are not limited to:

- Overseeing day to day running of the organisation.
- Ensuring organisation is operating in accordance with stated Mission and Vision.
- Decision making on any field or office level queries/comments/issues
- Developing long term plans for the organisation
- Providing valuable input to any strategy input.
- Monitoring of all programmes to ensure maximum impact is being achieved.
- Execution of programmes in a timely and efficient manner.
- Development of new opportunities including projects, donors, relationships etc.
- Ensuring organisation is operating in accordance to all legal and statutory requirements.

The Managing Director/CEO, as a member of the Senior Management Team is responsible for reporting to the Governing Body and represents the Senior Management Team at Governing Body meetings. Any decisions in relation to policy changes must be approved by the Governing Body.

ESWAYDI has more than twenty efficient and dedicated staff and numerous volunteers, to implement a range of sustainable development programs that provide healthcare, education, child protection services, water and sanitation facilities, livelihood opportunities, and disaster response to thousands of families each year.



Organization's capacity to implement health/education/livelihood etc. based projects:

Health:

ESWAYDI providing health services to vulnerable people of disadvantaged communities. The organization focuses ensuring equitable access of deprived rural and urban population to quality health and nutrition services. The health and nutrition actions aim at enhancing well being of particularly vulnerable groups, especially women, children and aged from the right based perspective.

We partners several Rural Health and Training Centre in provide comprehensive health services to the people of rural communities. Antenatal care, institutional delivery, postnatal care for women remains our key operational focus.

Education:

ESWAYDI believes that education is a key driver of change which can help communities break out of a cycle of poverty and powerlessness. Moreover, basic education is regards as a fundamental right. Keeping children in school has other significant benefits including adversely impacting possibilities of their engagement in child labour as well as delaying early marriage for girls. In fact, ESWAYDI considers education and protection as interrelated spheres that collectively ensure safe childhood and well being.

ESWAYDI is also extending its protection interventions to address the rights of urban poor through awareness building so that, can raise their demands of rights and entitlements.



**Water, Sanitation and Hygiene (WASH):**

ESWAYDI is working on this WASH issue, which is one of the key thematic areas of the organization. WASH actions are linked to supporting families and communities in improving sanitation and hygienic practices, thereby preventing and reducing illness and related out of pocket expenditure. These play a crucial role in reducing other vulnerabilities and risks from the protection perspective, particularly the girls and women as well.

ESWAYDI, over the years, supported families constructing hundreds of improved cook stoves, generated awareness among community people about hygienic practices, installed community drinking water source (boreholes), hand washing and drinking water stations both in rural and urban areas, formed and trained committee for maintenance of assets in the communities. Potential local village youths have been trained on borehole maintenance and repair, are easily available in the locality. Awareness generation program and wide campaign on WASH in the communities are usual activities.

Livelihood and women empowerment:

ESWAYDI is working with this sector for years. In the beginning capacity building initiatives have been taken through in-house trainings. At the village level clusters have been formed with representatives of all the groups and similarly, cluster representatives. The clusters are taking part in decision making for community development interventions like; selection of beneficiary, recommending deserving group member, household level farming, and others.

Apart from this, as support service, the selected poor women members have been provided assistance for income generation activities like soap making, Vaseline, Jewries, poultry, gardening, and other for supplementary family income.

Disaster Relief, Rehabilitation and Risk Reduction:

ESWAYDI has a well equipped and trained team responding to natural disasters like flood etc. There are two major components; i.e. preventing measures and response at the time of disaster or after occurrence. Preventing measures include disaster preparedness and measures for disaster risk reduction. The actions that taken are; forming task force with the youth in the villages, train them on rescue, shifting victims in the safer place considering women children and aged, process providing relief etc. A network has been established that, for any weather forecast in relation to disaster are circulated immediately to all village task forces, so that can take adequate actions in time. The second component is to save lives and provide relief services after occurrence of disaster.

Our comparative advantage:

ESWAYDI has engaged in social development and creating access for local governance in initiatives. Our work demonstrates the following:

- ❖ Ability and experience to work in a challenging environment
- ❖ Cost effective projects implementation and practicable sustainable ideas.
- ❖ Competent, dynamic energetic team
- ❖ Innovation in community responsibility and promotion.

ESWAYDI has a unique blend of expertise to provide a holistic capability as needed in today's ever changing environment and human needs especially healthcare services.

Our depth of expertise is further complimented by the Varity of our network relationship with stakeholders including CBOs, NGOs, consultants, philanthropies and so on. These networks of relationships come from successful personal interrelationship skills.



Impact of our work:

- ❖ Informed, empowered and engage citizens
- ❖ Improve service delivery
- ❖ Improve the livelihood of poor communities and the vulnerable in society.
- ❖ Knowledge generation and sharing
- ❖ Enhance transparency and accountability

Project Management

ESWAYDI has a three-tier management system in place to monitor and coordinate all program, finance and administrative activities within the organization.

At the top level, the organization is managed and governed by a Board of Directors (BoD). It is responsible for monitoring the overall functioning of the organization with respect to governance, developing the annual and financial plan as well as raising external funds for ensuring organizational sustainability. The BoD is also responsible for management of administrative aspects such as transparency, human resource management, and developing various policies and guidelines.

The Managing Director /CEO of the organization is responsible for coordinating and facilitating the overall functions of the projects and programs and is accountable to the BoD of ESWAYDI. He/she also monitors the functioning of the Project Management Team (PMT) and delineates tasks to the relevant persons.

The project planning, implementation and monitoring responsibilities lie with the Hospital Manager. The PMT will have monthly meetings to review progress and plan for the next month. The Manager is also responsible for compilation of all reports from respective Program Coordinators on a monthly basis.

Project Coordinators are responsible for planning, implementation and monitoring of program activities as per the Annual Action Plan. Project Coordinators coordinate directly with the Manager for program related support. The Program Coordinators also maintain linkages with finance personnel to review the financial situation on a monthly basis.

